Conrad N. Hilton Foundation
Catholic Sisters Initiative

Measurement, Evaluation and Learning
Table of Indicators

The following tables are an overview of each of the four portfolios and cross-cutting activities with 18 prioritized indicators and associated targets. Detailed explanations for each indicator along with definitions, data collection methodology, etc. are contained in section five.

Sisters Education Portfolio

Increase the financial and human resource capacity to sustain congregations of Catholic sisters and their services.

Indicator	Target
Number of congregations benefiting from their members' post-secondary training	500 congregations have benefited from post-secondary training
Number of sisters who complete capacity-building training in finance, management or a ministry-related technical area	2,000 sisters undertake leadership training
Number of sisters completing post-secondary education degrees	800 sisters have completed degrees
Number of sisters completing formation or formators' training and continuing formation and sabbatical programs	400 sisters completing formation or formators' training and continuing formation and sabbatical programs (Phase II)
Number of congregations in the improvement process that have strengthened a subset of organizational systems	100 congregations in the improvement process that have strengthened a subset of organizational elements (Phase II)

Human Development Services Portfolio

Strengthen the services provided by Catholic sisters to vulnerable people in measurable ways at scale.

Indicator	Target
Number of youth and young adults reached through human development services run by sisters	300,000 youth and young adults are reached through grant-making
Number of congregations engaged in human development focusing on youth and young adults; number of inter-congregational ministries focusing on youth and young adults; other indicators tailored to ministries	8 to 10 congregational or confederation members lead an initiative focused on youth or young adults
Amount (USD) of public and private resources raised by congregations to support sisters' human development work	Public and private resources leveraged to support sisters' human development work
Number of congregations with improved service provision skills and capacity to meet the needs of youth and young adults	10 congregations with improved service provision skills and capacity for meeting the needs of youth and young adults, relative to a baseline of capability established in the first year of the five-year strategy period
Number of students of low-income households and their families reached in the Archdiocese of Los Angeles	5,000 students of low-income households and their families served in Catholic school communities in the Archdiocese of Los Angeles
Number of children in dual language immersion programs	1,000 children benefit from dual language immersion programs

Knowledge Generation and Management Portfolio

Collect, use and disseminate research and program data to improve the practices and policies of Catholic sisters' congregations, conferences and partners, and to increase external knowledge

Indicator	Target
Number of sisters trained as data trainers	22 sisters trained as data trainers
Number of data centers for Catholic sisters developed in Africa	2 new data centers for Catholic sisters developed in Africa
Number of research papers published or presented	15 research-based analytical papers published or presented
A longitudinal study tracking entrance and lifelong formation is initiated	1 longitudinal study that will track entrance and lifelong formation

Innovation and Sustainability Portfolio

Create sustainable solutions to challenges to the vitality of Catholic sisters' organizations and ministries

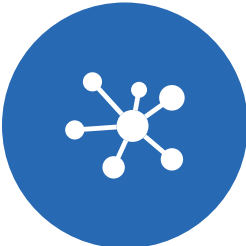| Indicator	Target
Number of new projects generated that address core problems related to a congregation's viability and/or service excellence	Grants made to two scoped projects within areas identified for investment

CROSS-CUTTING ACTIVITIES:

Cross-cutting activities are prioritized areas for engagement contained within the strategy that are not included within portfolios. Strategic objectives for these activities focus on raising the profile and visibility of Catholic sisters and their work as well as encouraging collaboration amongst the global sisterhood and networking with strategic partners.

Communications

Indicator	Target
Increased press/media coverage	Increased press coverage (broadcast, print, social media) of sisters' work and increased media coverage of sisters as advocacy voices

Collaboration and Networking

Indicator	Target
Number of sisters participating in NGO human development/data networks and number of sisters taking active leaderships roles in NGO networks	Increase in number of sisters participating in NGO human development/data networks and number of sisters taking active leadership roles in NGO networks